

RESOLUTION NO. 2010-11

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF OCEAN RIDGE, FLORIDA, AMENDING THE CLASSIFICATION AND PAY PLAN TO ADOPT THE "7K" EXEMPTION UNDER THE FAIR LABOR STANDARDS ACT FOR CERTAIN SWORN PERSONNEL; PROVIDING AN ADDITIONAL POLICE OFFICER, SERGEANT AND LIEUTENANT HOURLY RATE EFFECTIVE ONLY FOR 12 HOUR SHIFTS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, The Town of Ocean Ridge approved a Uniform Classification and Pay Plan in 1990; and

WHEREAS, the Police Chief is considering instituting twelve (12) hour shifts pursuant to the Fair Labor Standards Act (FLSA) 7(k) Exemption for designated police personnel at various time increments; and

WHEREAS, the FLSA 7(k) Exemption allows for an agency to calculate a Police Officer's hourly rate based on dividing the annual salary by 2184 hours worked as opposed to the normal 2080 hours; and

WHEREAS, an additional result of the new schedule will create a fourteen (14) day eight-four (84) hour pay period and only hours worked in excess of 84 will be paid at the overtime rate; and

WHEREAS, the result of instituting the FLSA 7(k) Exemption will provide greater coverage and reduced overtime costs; and

WHEREAS, the implementation of this new work schedule will require an amended Uniform Classification and Pay Plan;

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF OCEAN RIDGE, FLORIDA;

Section 1. the Town hereby adopts the amended Uniform Classification and Pay Plan.

Section 2. This Resolution shall become effective immediately upon passage.

PASSED AND ADOPTED BY THE TOWN COMMISSION OF THE TOWN OF OCEAN RIDGE, FLORIDA, THIS 12th DAY OF JULY, 2010.

TOWN OF OCEAN RIDGE, FLORIDA

Kenneth M. Kaleel, Mayor

Attest: _____
Town Clerk