# **Town of Ocean Ridge**

Agenda Item #9

Date: July 2, 2018

To: Honorable Mayor and Commissioners

From: Jamie Titcomb, Town Manager

Re: Town Manager Report – July Commission Meeting Update

# **PBA Police Union Bargaining Update**

The first meeting for Collective Bargaining Agreement (CBA) negotiations occurred June 5<sup>th</sup> between Town Administration and Attorney, PBA Attorney and union representatives reviewing initial requested bargaining items including fringe benefits, salary multipliers and workplace policies.

June 19<sup>th</sup> the PBA presented additional information for requested salary increases they'd like to see applied each year in the 3-year contract agreement renewal. Town staff is currently processing the costs and impacts of the requests. We meet again on July 20<sup>th</sup> to continue negotiations on the CBA.

A "Shade" meeting may be called for the Commission at appropriate time to seek consensus and direction. Adoption of a final agreement may affect the whole workforce on equity and parity matters.

## Planning & Zoning

Last month the Commission passed Ordinance 630 providing a temporary moratorium on new building/zoning, land development applications and permits on brand new builds/substantial (50 %+) proposed for properties within the Town. The Ordinance provides an Administrative Exemption review option for applications that meet all Town code and measure against stated criteria to troubleshoot issues. At this writing, 3 out of 4 plans applications submitted thus far were not approved due to not meeting basic Town Code minimum requirements for consideration.

# **Boynton Utilities Meetings**

We have met initially with Boynton Beach Utilities administration to begin more direct discussion on the historical agreements, resolutions addendums on emergency service protocols, utility infrastructure and long-term upgrades and maintenance issues to consider between the two communities. Town administration and legal will work on recommendations for future protocols to bring forward accordingly.

#### TM Vacation/Out of Office

I will be out of the office on vacation July 4<sup>th</sup> through July 16<sup>th</sup>. Chief Hutchins and Clerk Stevens will be official points of contact for Town Administration matters during this time. I return Tuesday, July 17.

### FLC Annual Conference & Gold Coast League Breakfast

Time is close to reserve for the FLC Annual Conference at the Diplomat, Hollywood, Aug. 16-18<sup>th</sup>, the theme is the 50th Anniversary of Home Rule Powers legislation in the Florida Constitution. The latest public management updates, trends, professional development, legislative and technical information on key issues, and an exhibition hall of contract vendors and services are featured. Conference Information is located on the Florida League website at: <a href="http://www.floridaleagueofcities.com">http://www.floridaleagueofcities.com</a>

<u>Hurricane Season is here, don't let your guard down! – Review your family emergency contingency plans in place and have excess vegetative trimming done before any storm warnings impact our area. Visit our website for helpful tips and information to be best prepared!</u>

Respectfully,

Town Manager